

Thursday, January 11

8:00 am	Continental Breakfast and Registration: Rasmuson Hall
9:00 am	Opening Prayer: Wendy Williamson Auditorium - Jessica Ross, Faculty, UAA College of Health, Eklutna Tribal Council
9:15 am	Introductions: Joe Nelson, Sharon Guenther Lind Welcome: Chancellor Sean Parnell, Dean John Nofsinger and Dean Jenny McNulty Organizing Committee: Greta L. Goto, Teresa Jacobsson, Sharon Guenther Lind, Joe Nelson, Tiel Smith, Maria Williams
9:45 am	Panel Discussion: "Hiring our People" - The opening panel discussion will focus on the priority of hiring our own within our various organizations. Pearl Brower, President & CEO, UIC; Curtis McQueen, ANVCA Executive Director; Gloria O'Neill, President, Cook Inlet Tribal Council; Tabetha Toloff, Chief Administrative Officer, Cook Inlet Tribal Council
11:30 am	Lunch: Provided in Cuddy Hall
12:30-4:50 pm	Blocks 1-3 - Rasmuson Hall
4:50-5 pm	Final Break

Friday, January 12

8:00 am	Continental Breakfast and Registration: Rasmuson Hall
8:30 am	Recap of Day 1: Wendy Williamson Auditorium
9:15 am	Introductions: Joe Nelson, Chair, Sealaska Corporation Welcome & Update from UAA: Maria Williams, Ph.D., Chancellor Sean Parnell
9:45 am	Break
10 - 11:20 am	Block 4: Rasmuson Hall
11:30 am	Lunch: Provided in Cuddy Hall
12:30-3:20 pm	Blocks 5 & 6 - Rasmuson Hall
3:30-4:30 pm	"Working Together for Housing in our Homelands": Wendy Williamson Auditorium Join representatives from statewide and regional housing organizations in the closing plenary session. We will receive an update on current housing issues in our homelands, learn about housing projects addressing those issues, and interact about what we can do now to positively impact housing in our communities.
4:30-5 pm	Closing Remarks

Thursday

BLOCK 1

Rasmuson Hall (RH)
12:30 pm -
1:50 pm

Session 1 - RH 101

Fiduciary Duty to the Generations Yet to Come

Joe Nelson, J.D.

Service on boards and councils brings a fiduciary duty. Most of us know the term and we are aware that it has legal significance, but there is always room to understand more deeply what it means in practice, especially in our Alaskan context. We have a lot of lawyers in Alaska, but we do not have a law school in Alaska. And very few of our lawyers are versed in Alaska's unique iteration of Federal Indian Law, much less our tribal laws. As Native and Tribal entities, we truly have a fiduciary duty to the Generations yet to come. Repeats on Friday.

Session 2 - RH 110

The Other Perspective: Improving Communication and Engagement with Staff

Lisa-Marie Ikononov, MFA, MBA, MPA

For employees, interacting with or receiving direction from their boards or tribal councils can often become a frustrating, negative, or confusing experience. However, it doesn't have to be. In this session, participants will gain a greater understanding of their board or council's role in shaping their employees' leadership engagement experiences and ways in which they can build stronger working relationships with staff, improve two-way communication, and achieve better outcomes. Repeats on Friday.

Feel free to take a break in RH 207 as you like throughout our Gathering.

Session 3 - RH 211

Strategic Planning for Tribes, a Simple Approach

Teresa Jacobsson, Founder, Alaska Tribal Administrators Association & CEO JW Industries Group

Having a simple, effective and realistic strategic plan ensures that the "one day we'll complete this project" is brought across the finish line! ! Learn how to prioritize Tribal projects and goals through self-assessments and how to ensure timely completion. Hint: Make your first objective immediately obtainable to build momentum and enthusiasm!

Session 4 - RH 316

Options to Consider when Setting Open Enrollment Policy

Sharon Guenther Lind, Ph.D.

Opening enrollment is a huge decision for any Alaska Native corporation. Considering all the options available can be overwhelming. This session will provide an overview of some of the options to consider in the boardroom with real world examples from those who have taken this path. Repeats on Friday.

Session 5 - RH 117

Robert's Rules of Order - A Refresher

Greg Razo, J.D.

In this session, participants will receive a refresher on using Robert's Rules in the Boardroom. From practical application to refreshers on the Do's and Don'ts, Robert's Rules are vital in running an effective meeting whether it is an Alaska Native corporation boardroom or a Tribal Council meeting, we all could use a refresher on running an effective meeting. Repeats on Friday.

Thursday BLOCK 2

Rasmuson Hall (RH)

2:00 pm -
3:20 pm

Session 6 - RH 316

Explore the “What,” “Why,” and Joy of Nonprofit Board Service

Julie Ann Wrigley, J.D. and Amy Rhyneer

Join us as we explore the vital roles and responsibilities of nonprofit corporation board members. As stewards of mission-driven organizations, board members play a pivotal role in shaping the future of nonprofits. We'll delve into the core duties, including the Duty of Care, the Duty of Loyalty, and the Duty of Obedience. By the end of this presentation, you will have a comprehensive understanding of your role as a board member and the essential contribution you can make to the success and sustainability of your nonprofit. Repeats on Friday.

Session 7 - RH 211

The Chair's Role for the Corporation

Joe Nelson, J.D. and Sharon Guenther Lind, Ph.D.

This session is for the Chairs and Vice-Chairs or for those who want to Chair in the future. For this session we will look at boardroom best practices, including the best practices shared with us from other Alaska Native corporate boardrooms.

Session 8 - RH 101

Navigating Indian Country and Tribal Jurisdiction in Alaska

Lloyd Miller, J.D., Sonosky, Chambers, Miller & Monkman, LLP

Trust lands, often referred to as Indian Country, are governed by tribes. But for some purposes so are other village lands. This session will examine Indian Country and related issues in Alaska. Repeats Thursday afternoon.

Session 9 - RH 117

Tribal Financials: Preparing Reports that Get Read

Karen Hartke, Alchemy Tribal Services

Session 10 - RH 110

Storytelling for Community Success - Be Yoda, not Luke Skywalker

Morgan Howard of Morgan Howard Productions

When helping your village, you are not the hero of the story. You are the mentor and the people in the community are the heroes. The power of storytelling can help corporations and tribes succeed in fulfilling their missions. Repeats on Friday.

Thursday

BLOCK 3

Rasmuson Hall (RH)
3:30 pm -
4:50 pm

Session 11 - RH 316

Oopsism: Communicating Effectively Across Cultures in the 21st Century

Terry Nelson, Ph.D.

Oops! Have you ever had a situation when you wished you could literally grab the words that had escaped from your mouth? During this interactive presentation, participants will discuss how unintentional remarks shaped by society's stereotypes are deemed as "isms" (sexism, racism, elitism, ageism, homophobia, etc.) rather than miscommunication or misconception. I question whether we should label all of these acts as "isms" or could they be honest, unintentional statements that occur in day-to-day communications. During the workshop, we will discuss ways to recognize and respond to oopsisms. Repeats on Friday.

Session 12 - RH 211

Putting Cultural Awareness and Indigenous Values in the Workplace

Loren Anderson

Repeats on Friday.

Session 13 - RH 117

Grant Writing 101

Maria Williams, Ph.D.

This session will focus on identifying appropriate funding agencies, the process of writing a compelling narrative and budget, and is designed for grants in the areas of the arts and humanities as well as in research and language revitalization. Repeats on Friday.

Session 14 - RH 101

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Session 15 - RH 110

Reading Financial Statements 101

Beth Stuart, Office Managing Partner, KPMG

We all could use a refresher on reading the financial statements of our organizations. More importantly, we can feel more confident in our understanding of what we are reading. In this session, participants will learn to make sense of the numbers, where to focus, and what to look for in financial statements; along with some of the differences between non-profit and for-profit financials. Repeats on Friday.

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Friday **BLOCK A**

Rasmuson Hall (RH)

10:00 am -
11:20 am

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Session 17 - RH 101

ANCSA Land, an overview and update from BLM

Christy Favorite, ANCSA Coordinator Division of Lands & Cadastral Survey and Paul Krabacher, Associate Deputy State Director, both from the Bureau of Land Management

This discussion will provide an overview of ANCSA land conveyance and will update participants on the current status of ANCSA land in the state of Alaska. Repeats Friday afternoon.

Session 18 - RH 117

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12:30 pm -
1:50 pm

Session 20 - RH 211

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Friday BLOCK 6

Rasmuson Hall (RH)

2:00 pm -
3:20 pm

Wendy Williamson Auditorium

3:30 pm
Last Session

4:30 pm
Closing Remarks

Session 24 - RH 110

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Session 25 - RH 101

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Session 27 - RH 211

Putting Cultural Awareness and Indigenous Values in the Workplace

Loren Anderson

Session 28 - RH 117

Tribal Council Fiduciary Responsibility

Teresa Jacobsson and Karen Hartke with Connie Sue Martin and Chris Slottee