### Thursday, January 11

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 am</td>
<td><strong>Continental Breakfast and Registration:</strong> Rasmuson Hall</td>
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<tr>
<td>9:00 am</td>
<td><strong>Opening Prayer:</strong> Wendy Williamson Auditorium - Jessica Ross, Faculty, UAA College of Health, Eklutna Tribal Council</td>
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| 9:15 am| **Introductions:** Joe Nelson, Sharon Guenther Lind  
**Welcome:** Chancellor Sean Parnell, Dean John Nofsinger and Dean Jenny McNulty  
**Organizing Committee:** Greta L. Goto, Teresa Jacobsson, Sharon Guenther Lind, Joe Nelson, Tiel Smith, Maria Williams |
| 9:45 am| **Panel Discussion:** “Hiring our People” - The opening panel discussion will focus on the priority of hiring our own within our various organizations. Pearl Brower, President & CEO, UIC; Curtis McQueen, ANVCA Executive Director; Gloria O’Neill, President, Cook Inlet Tribal Council; Tabetha Toloff, Chief Administrative Officer, Cook Inlet Tribal Council |
| 11:30 am| **Lunch:** Provided in Cuddy Hall                                                                |
| 12:30-4:50 pm| **Blocks 1-3:** Rasmuson Hall                                                                   |
| 4:50-5 pm| **Final Break**                                                                                |

### Friday, January 12

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<tr>
<td>8:00 am</td>
<td><strong>Continental Breakfast and Registration:</strong> Rasmuson Hall</td>
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<tr>
<td>8:30 am</td>
<td><strong>Recap of Day 1:</strong> Wendy Williamson Auditorium</td>
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<tr>
<td>9:15 am</td>
<td><strong>Introductions:</strong> Joe Nelson, Chair, Sealaska Corporation</td>
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<tr>
<td>9:45 am</td>
<td><strong>Welcome &amp; Update from UAA:</strong> Maria Williams, Ph.D., Chancellor Sean Parnell</td>
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<td>10 - 11:20 am</td>
<td><strong>Block 4:</strong> Rasmuson Hall</td>
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<tr>
<td>11:30 am</td>
<td><strong>Lunch:</strong> Provided in Cuddy Hall</td>
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<tr>
<td>12:30-3:20 pm</td>
<td><strong>Blocks 5 &amp; 6:</strong> Rasmuson Hall</td>
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</table>
| 3:30-4:30 pm| **“Working Together for Housing in our Homelands”: Wendy Williamson Auditorium**  
Join representatives from statewide and regional housing organizations in the closing plenary session. We will receive an update on current housing issues in our homelands, learn about housing projects addressing those issues, and interact about what we can do now to positively impact housing in our communities. |
| 4:30-5 pm| **Closing Remarks**                                                                            |
Thursday

**BLOCK 1**

Rasmuson Hall (RH)

12:30 pm - 1:50 pm

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**Session 1 - RH 101**

**Fiduciary Duty to the Generations Yet to Come**

Joe Nelson, J.D.

Service on boards and councils brings a fiduciary duty. Most of us know the term and we are aware that it has legal significance, but there is always room to understand more deeply what it means in practice, especially in our Alaskan context. We have a lot of lawyers in Alaska, but we do not have a law school in Alaska. And very few of our lawyers are versed in Alaska’s unique iteration of Federal Indian Law, much less our tribal laws. As Native and Tribal entities, we truly have a fiduciary duty to the Generations yet to come. Repeats on Friday.

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**Session 2 - RH 110**

**The Other Perspective: Improving Communication and Engagement with Staff**

Lisa-Marie Ikonomov, MFA, MBA, MPA

For employees, interacting with or receiving direction from their boards or tribal councils can often become a frustrating, negative, or confusing experience. However, it doesn’t have to be. In this session, participants will gain a greater understanding of their board or council’s role in shaping their employees’ leadership engagement experiences and ways in which they can build stronger working relationships with staff, improve two-way communication, and achieve better outcomes. Repeats on Friday.

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**Session 3 - RH 211**

**Strategic Planning for Tribes, a Simple Approach**

Teresa Jacobsson, Founder, Alaska Tribal Administrators Association & CEO JW Industries Group

Having a simple, effective and realistic strategic plan ensures that the “one day we’ll complete this project” is brought across the finish line! Learn how to prioritize Tribal projects and goals through self-assessments and how to ensure timely completion. Hint: Make your first objective immediately obtainable to build momentum and enthusiasm!

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**Session 4 - RH 316**

**Options to Consider when Setting Open Enrollment Policy**

Sharon Guenther Lind, Ph.D.

Opening enrollment is a huge decision for any Alaska Native corporation. Considering all the options available can be overwhelming. This session will provide an overview of some of the options to consider in the boardroom with real world examples from those who have taken this path. Repeats on Friday.

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**Session 5 - RH 117**

**Robert’s Rules of Order - A Refresher**

Greg Razo, J.D.

In this session, participants will receive a refresher on using Robert’s Rules in the Boardroom. From practical application to refreshers on the Do’s and Don’ts, Robert’s Rules are vital in running an effective meeting whether it is an Alaska Native corporation boardroom or a Tribal Council meeting, we all could use a refresher on running an effective meeting. Repeats on Friday.

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Feel free to take a break in RH 207 as you like throughout our Gathering.
Session 6 - RH 316
Explore the “What,” “Why,” and Joy of Nonprofit Board Service
Julie Ann Wrigley, J.D. and Amy Rhyneer
Join us as we explore the vital roles and responsibilities of nonprofit corporation board members. As stewards of mission-driven organizations, board members play a pivotal role in shaping the future of nonprofits. We’ll delve into the core duties, including the Duty of Care, the Duty of Loyalty, and the Duty of Obedience. By the end of this presentation, you will have a comprehensive understanding of your role as a board member and the essential contribution you can make to the success and sustainability of your nonprofit. Repeats on Friday.

Session 7 - RH 211
The Chair’s Role for the Corporation
Joe Nelson, J.D. and Sharon Guenther Lind, Ph.D.
This session is for the Chairs and Vice-Chairs or for those who want to Chair in the future. For this session we will look at boardroom best practices, including the best practices shared with us from other Alaska Native corporate boardrooms.

Session 8 - RH 101
Navigating Indian Country and Tribal Jurisdiction in Alaska
Lloyd Miller, J.D., Sonosky, Chambers, Miller & Monkman, LLP
Trust lands, often referred to as Indian Country, are governed by tribes. But for some purposes so are other village lands. This session will examine Indian Country and related issues in Alaska. Repeats Thursday afternoon.

Session 9 - RH 117
Tribal Financials: Preparing Reports that Get Read
Karen Hartke, Alchemy Tribal Services

Session 10 - RH 110
Storytelling for Community Success - Be Yoda, not Luke Skywalker
Morgan Howard of Morgan Howard Productions
When helping your village, you are not the hero of the story. You are the mentor and the people in the community are the heroes. The power of storytelling can help corporations and tribes succeed in fulfilling their missions. Repeats on Friday.
Oopsism: Communicating Effectively Across Cultures in the 21st Century

Terry Nelson, Ph.D.

Oops! Have you ever had a situation when you wished you could literally grab the words that had escaped from your mouth? During this interactive presentation, participants will discuss how unintentional remarks shaped by society’s stereotypes are deemed as “isms” (sexism, racism, elitism, ageism, homophobia, etc.) rather than miscommunication or misconception. I question whether we should label all of these acts as “isms” or could they be honest, unintentional statements that occur in day-to-day communications. During the workshop, we will discuss ways to recognize and respond to oopsisms. Repeats on Friday.

Putting Cultural Awareness and Indigenous Values in the Workplace

Loren Anderson

Repeats on Friday.

Grant Writing 101

Maria Williams, Ph.D.

This session will focus on identifying appropriate funding agencies, the process of writing a compelling narrative and budget, and is designed for grants in the areas of the arts and humanities as well as in research and language revitalization. Repeats on Friday.

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Reading Financial Statements 101

Beth Stuart, Office Managing Partner, KPMG

We all could use a refresher on reading the financial statements of our organizations. More importantly, we can feel more confident in our understanding of what we are reading. In this session, participants will learn to make sense of the numbers, where to focus, and what to look for in financial statements; along with some of the differences between non-profit and for-profit financials. Repeats on Friday.

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Session 17 - RH 101

ANCSA Land, an overview and update from BLM
Christy Favorite, ANCSA Coordinator Division of Lands & Cadastral Survey and Paul Krabacher, Associate Deputy State Director, both from the Bureau of Land Management

This discussion will provide an overview of ANCSA land conveyance and will update participants on the current status of ANCSA land in the state of Alaska. Repeats Friday afternoon.

Session 18 - RH 117

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Session 27 - RH 211

**Putting Cultural Awareness and Indigenous Values in the Workplace**

*Loren Anderson*

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Session 28 - RH 117

**Tribal Council Fiduciary Responsibility**

*Teresa Jacobsson and Karen Hartke with Connie Sue Martin and Chris Slottee*