

UNIVERSITY OF SOUTH DAKOTA
BEACOM SCHOOL OF BUSINESS
CURRICULUM VITAE

NAME: Teresa Stephenson

WORK ADDRESS

HOME ADDRESS

EDUCATION

- 2006 PhD in Business Administration—University of Kentucky, Lexington, KY
2000 Master of Professional Accountancy—Indiana University, Indianapolis, IN
1989 BBA Financial Accounting—National University, San Diego, CA

ACADEMIC POSITIONS

2014–Present	Associate Professor	Beacom School	University of South Dakota
2011–2014	Associate Professor	College of Business	University of Wyoming
2006–2011	Assistant Professor	College of Business	University of Wyoming
2005–2006	Instructor	College of Business	University of Wyoming
2002–2005	Grad. Stud. Instructor	Von Allmen School	University of Kentucky
2004	Adjunct Instructor	Accounting	Sullivan University
2001–2005	Ind. Study Instructor	Outreach	Indiana University
1998–2001	Grad. Stud. Instructor	Kelly School	Indiana University
1996–1999	Instructor	Accounting	Indiana Business College

BUSINESS EXPERIENCE

1993–2005	Accounting Consultant	Self-Employed	Indianapolis, IN
1991–1993	Business Manager	Win Communications	Indianapolis, IN
1990–1991	Controller	Tollycraft Yachts	Longview, WA
1989–1990	Staff Accountant	First Fed. Svngs Bank NW	Kelso, WA
1984–1989	Tax Preparer	Self-employed	San Diego, CA
1979–1989	Bookkeeper/Clerk	Various Temp Agencies	San Diego, CA
1976–1979	Unit Diary Clerk	United States Marine Corps	

TEACHING

- Courses taught at USD:
 - Undergraduate: Accounting Principles I, Accounting Principles II, and Cost Accounting
 - Graduate: Cost Accounting (face-to-face and online)
- Courses taught at UW:
 - Undergraduate: Accounting Principles II, Accounting History and Theory, Internal Reporting I, Pass-through Entity Tax, Cost Accounting I and II, and Tax Accounting I.
 - Graduate: Seminar in Management Accounting and Seminar in Tax Accounting.

PUBLICATIONS (note that shaded publications are from before starting at USD)

Academic Journal Articles

- Stephenson, Teresa, Fleischman, Gary M., and Peterson, Mark. 2017. "Demand for Tax Preparation Services: An Exploratory Examination of Client Vs. Tax Preparer Expectation Gaps." *Advances in Taxation*, Volume 24:203-236. (Acceptance Rate 25%, ISSN 1058-7497).
- Fleischman, Gary M., Stephenson, Teresa, Walker, Kenton B., and Cook, Kirsten A. 2017. "Factors that Influence Accounting Faculty Career Satisfaction: Comparisons by Program Prestige and Tenure Status," *Accounting Horizons*, Forthcoming (Impact Factor .881; Acceptance Rate 14%, ISSN 0888-7993).
- Rittenburg, Terri L., Gladney, George A., and Stephenson, Teresa. 2015. "The Effects of Euphemism Usage in Business Contexts," *Journal of Business Ethics*, (February 2015 online) August 2016, Volume 137, Issue 2, pp 315-320. (Impact Factor 1.837; Acceptance Rate 27%; ISSN 0167-4544; doi:10.1007/s10551-014-2501-4)
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- Walker, Kenton B., Fleischman, Gary M., and Stephenson, Teresa. 2013. "Developing a Written Research Productivity Policy for a Department of Accounting: A Case Study." *Academy of Educational Leadership Journal* Vol. 17, No. 3, pp. 117-139.
- Fleischman, Gary M., and Stephenson, Teresa. 2012. "Client Variables Associated with Four Key Determinants of Demand for Tax Preparer Services: An Exploratory Study." *Accounting Horizons*, Vol. 26, No. 3: pp.417-437.
- Hulse, David, Stephenson, Teresa, and Vines, Cynthia. 2012. "Do Consequences Matter? Survey v. Experimental Results in a Tax Setting." *Journal of Legal, Ethical, and Regulatory Issues*, Vol. 15, No. 1, pp. 79-92.
- Walker, Kenton B., Fleischman, Gary M., and Stephenson, Teresa. 2010. "The Incidence of documents standards for research in departments of accounting at US institutions." *Journal of Accounting Education* Vol. 28, pp. 43-57.
- Stephenson, Teresa 2010. "Measuring Taxpayers' Motivation to Hire Tax Preparers: The Development of a Four-Construct Scale." *Advances in Taxation*, Volume 19, pp. 95-121.
- Porter, Jason and Stephenson, Teresa. 2009. "Case Study—Bun's Bakery: Creating and Using a Master Budget," *IMA Educational Case Journal*, Vol. 2, Issue 2, Art. 3, June, pp. 1–7.
- Camp, Julia M., Stephenson, Teresa, and Wade, Stacy R. 2008. "Evidence of the Lack of Effectiveness of Low-Income Savings Incentives." *Midwestern Business and Economic Review*, No. 41, pp. 11–17.
- Stephenson, Teresa. 2007. "Do Clients Share Preparers' Self-Assessment of the Extent to Which They Advocate for Their Clients?" *Accounting Horizons*, Vol. 21, No. 4, December, pp. 411–422.

Practitioner Journal Articles

- Porter, Jason C. and Stephenson, Teresa. 2017. "Improving Communication: Writing Well." *Florida CPA Today*, May/June, pp 24-25. (Acceptance Rate 15%; ISSN 2378-7465)
- Dexter, John D and Stephenson, Teresa. 2017. "Proposed Regulations on Use of Modified Carryover Basis Issued for 2010 Decedents Using a Section 1022 Election." *Practical Tax Strategies*, February (Acceptance Rate 31-40%; ISSN 0040-0165)
- Christianson, Melissa and Stephenson, Teresa. 2016. "IRS ruling provides guidance on unused vacation contributions to a 401(k) or HRA: New ruling offers more flexible planning opportunities for employers." *Practical Tax Strategies*, December (Acceptance Rate 31-40%; ISSN 0040-0165)
- Sims, J. Eric and Stephenson, Teresa. 2015. "Final Regulations on Tangible Property Issued," *Practical Tax Strategies*, February, pp 52-57. (Acceptance Rate 31-40%; ISSN 0040-0165)
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- Embree, Joy and Stephenson, Teresa. 2014. "ATRA Expands Rollover Provisions for Qualified Roth Plans," *Practical Tax Strategies*, May, pp. 223-226.
- Sims, J. Eric and Stephenson, Teresa. 2013. "Renewable Electricity Production Tax Credit," *Practical Tax Strategies*, September, pp. 130-132.
- Porter, Jason and Stephenson, Teresa. 2011. "Calculating Operating Variances: Completing a Benchmarking Analysis with Your Excel-based Master Budget," *Strategic Finance*, September, pp. 45-51.
- Stephenson, Teresa and Porter, Jason. 2011. Comparing Budgets to Performance: How to calculate sales and contribution margin variances with an Excel-based budget," *Strategic Finance*, August, pp. 36-43
- Porter, Jason and Stephenson, Teresa. 2011. "Turning Budgets into Business: How to use an Excel-based budget to analyze company performance," *Strategic Finance*, July, pp. 34-42.
- Stephenson, Teresa and Porter, Jason 2010. "Really Using an Excel-Based Budget You've Created," *Strategic Finance*, July, pp. 38-43.
- Porter, Jason and Stephenson, Teresa 2010. "Using Your Excel-Based Budget to Create Pro Forma Financial Statements," *Strategic Finance*, June, pp. 46-53.
- Stephenson, Teresa and Porter, Jason 2010. "Excel-Based Budgeting for Cash Flows: Cash Is King!" *Strategic Finance*, May, pp. 34-41.
- Porter, Jason and Stephenson, Teresa 2010. "Excel-Based Budgeting for Indirect Costs: Creating Linked Budget for Overhead and S&A Expenses," *Strategic Finance*, April, pp. 34-39.
- Stephenson, Teresa and Porter, Jason 2010. "Excel-Based Budgeting for Production: Creating Linked Production and Direct Cost Budgets," *Strategic Finance*, March, pp. 33-41.
- Porter, Jason and Stephenson, Teresa 2010. "Creating an Excel-Based Budget You'll Really Use," *Strategic Finance*, February (Cover Story), pp. 26-33.
- Wade, Stacy, and Stephenson, Teresa. 2009. "Do Taxpayers Want Less Aggressive Returns?" *The CPA Journal*, February, pp. 40-42.
- Fleischman, Gary, and Stephenson, Teresa. 2008. "Tax Planning Under Obama's Social Security Proposal," *Tax Notes*, Vol. 120, No. 11, September, pp. 1079-1081.
- Fleischman, Gary, Wong, Jeffrey, and Stephenson, Teresa. 2006. "Mine the Energy Tax Credits for New-for-2006 Tax-Saving Strategies," *Practical Tax Strategies*, August, pp. 80-91.

Invited Articles

Stephenson, Teresa and Porter, Jason. 2015. "Improving students' writing – without adding to your grading time." *Extra Credit*, October.

Textbooks and Textbook Supplements

Stephenson, Teresa, and Porter, Jason. 2014. *Excel-Based Decisions in Managerial Accounting – Wedgewood Candle Company*, Armond Dalton.

Practitioner Books and Book Sections

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2017 (forthcoming). *2018 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Stephenson, Teresa. 2017. "Issue 4: Charitable Contributions" in Chapter 10 – Business Issues of *2017 National Income Tax Workbook*, College Station, TX, Land Grant University Tax Education Foundation, pp. 345-359.

Stephenson, Teresa. 2016. "Issue 5: Tax Benefit Rule and Taxation of State Credits" in Chapter 9 – Business Issues of *2016 National Income Tax Workbook*. College Station, TX, Land Grant University Tax Education Foundation, pp. 299-304.

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2016. *2017 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2015. *2016 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2014. *2015 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2013. *2014 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2012. *2013 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2011. *2012 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., and Stephenson, Teresa. 2010. *2011 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., Stephenson, Teresa, and Curry, Linda Ethridge. 2009. *2010 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., Curry, Linda Ethridge, and Stephenson, Teresa. 2008. *2009 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., Curry, Linda Ethridge, and Stephenson, Teresa. 2007. *2008 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Jamison, Robert W., Kulsrud, William N., Curry, Linda Ethridge, and Stephenson, Teresa. 2006. *2007 Multistate Tax Guide to Pass-Through Entities*, (CCH: a Wolters Kluwer business).

Working Papers

Stephenson, Teresa and Porter, Jason. "Using CVP for Back-of-a-Napkin Decision-Making" under review at *Strategic Finance*.

Stephenson, Teresa, Bibelhauser, Stacy and Tiaht, Thomas. "Ethical Dilemmas in Management Accounting: A Study of Ethical Judgment and Ethical Intentions to Act. Lit review, instrument

development, and data collection is done. Currently working on statistical analysis. Targeted for *Accounting Horizons*

Porter, Jason and Stephenson, Teresa “Denim Products Incorporated: Creating and Using a Master Budget.” Case has been written and piloted, survey data from students collected and analyzed. Currently working on writing teaching notes. Targeted for *IMA Academic Case Journal*

Porter, Jason and Teresa Stephenson. Excel Basics: A supplementary text to teach Excel to Business 100 students. To be published by Armond Dalton, Inc.

Stephenson, Teresa and Jason Porter. Complete Costing: A short case. Targeted for *IMA Academic Case Journal*.

CONTRACTS & GRANTS

Completed Grants

2013 IMA Research Foundation Grant (with Gary Fleischman and Stacy Wade), \$7,000.

2013 Sustainable Business Practices Initiative (with Gary Fleischman), \$3,000.

2006 UMass-Boston College of Management Faculty Scholarship Award for Research (with Julia Brennan and Stacy Wade), \$1,000.

2005 American Taxation Association Doctoral Consortium Grant from KPMG

2005 American Taxation Association Mid-Year Meeting Grant from Ernst & Young

2004 American Taxation Association Mid-Year Meeting Grant from Ernst & Young

2003 American Taxation Association Mid-Year Meeting Grant from Ernst & Young

PROFESSIONAL AFFILIATION AND ACTIVITIES

Editorial Boards

2014 – Present Editorial and Advisory Review Board Member – IMA Educational Case Journal

2010 – Present Editorial Review Member – Journal of Accounting Education

Peer-Reviewing

Ad Hoc Reviewer – Advances in Taxation – 2014

Ad Hoc Reviewer – American Accounting Association 2013 western regional meeting

Ad Hoc Reviewer – Journal of the American Taxation Association – 2010

Ad Hoc Reviewer – Journal of Accounting Education – 2010

Ad Hoc Reviewer – American Accounting Association 2010 annual meeting–ATA section

Ad Hoc Reviewer – Issues in Accounting Education 2009–2010

Ad Hoc Reviewer – American Accounting Association 2009 annual meeting–ATA section

Ad Hoc Reviewer – American Accounting Association 2009 annual meeting–Gender Issues/Work-life Balance

Ad Hoc Reviewer – The Case Journal 2008

Ad Hoc Reviewer – American Accounting Association 2008 western regional meeting

Ad Hoc Reviewer – American Accounting Association 2008 annual meeting–ATA section

Memberships

American Accounting Association 2002–Present

Beta Gamma Sigma 2000–Present

Institute of Management Accountants 1988–Present

Forensic and Investigative Accounting Section of the AAA 2009–2014

American Taxation Association 2002–2014

National Tax Association 2003–2010
Academy of Accounting Historians 2007–2008
North American Case Research Association 2007

HONORS AND AWARDS

2017 Beacom Faculty Excellence Award in Research
2014 University of Wyoming's College of Business Sparky Turner "Raise the Bar" Service Award
2013 University of Wyoming's College of Business Advisory Board (COBAB) Faculty Award
2012 Lybrand Certificate of Merit; best articles of the year for "Turning Budgets into Business: How to use an Excel-based budget to analyze company performance"; "Comparing Budgets to Performance: How to calculate sales and contribution margin variances with an Excel-based budget"; and "Calculating Operating Variances: Completing a Benchmarking Analysis with Your Excel-based Master Budget," *Strategic Finance*, July, August and September 2011 (co-authored/awarded with Jason Porter)
2011-2012 Outstanding IMA Student Chapter Award (While serving as faculty advisor)
2011 American Society of Business Publication Editors' (ASBPE) Northeast Regional Gold Award; best Feature Series for "Creating an Excel-Based Budget You'll Really Use" *Strategic Finance* February – July 2010 (co-authored/awarded with Jason Porter and edited by Kathy Williams).
2011 University of Wyoming's College of Business Outstanding Junior Research Award
2010 "Top Prof" awarded by the University of Wyoming *Cap and Gown Chapter of the Mortar Board*.
2004–2005 Research Challenge Trust Fund II Von Allmen Fellowship
2004–2005 Graduate School Academic Non-Service Fellowship
2004–2005 University of Kentucky Allocated Academic Year Fellowship
2004–2005 Full Time Graduate Assistantship
2003–2004 Kentucky Opportunity Fellowship
2003 American Accounting Association Doctoral Consortium
2003–2004 Full Time Graduate Assistantships
2002–2003 Graduate School Non-Service Fellowship
2002–2003 Full Time Graduate Assistantship
2001–2002 Gatton PhD Fellowship
1999 Instructor of the Quarter, Indiana Business College

PAPERS PRESENTED

- Stephenson, Teresa; Stacy R. Wade, and Thomas Tiahr. 2017. "Ethical Dilemmas in Management Accounting: A Study of How Ethics Education and Orientation Affects Ethical Reasoning." Central Washington University, May 10.
- Stephenson, Teresa and Stacy R. Wade. 2016. "Ethical Dilemmas in Management Accounting: A Study of How Ethics Education Affects Ethical Reasoning." Annual Ethics Symposium, New York, NY, August 7.
- Stephenson, Teresa and Jason Porter. 2016. "Writing Examples for the Classroom." Conference for Teaching and Learning in Accounting, New York, NY, August 6.

- Stephenson, Teresa. 2016. "Accounting Faculty Job Satisfaction Comparisons by Program Prestige and Tenure Status: Implications for the Future." Beacom Scholar Series, Vermillion, SD, March 2.
- Stephenson, Teresa. 2015. "Coyote Canoe Company – A Teaching Case." Conference for Teaching and Learning in Accounting, Chicago, IL, August 8.
- Rittenburg, Terri, Gladney, George and Stephenson, Teresa. 2014. "The Effects of Euphemism Usage in Business Contexts." Western Regional Meeting of the American Accounting Association, Salt Lake City, UT, April 25.
- Stephenson, Teresa; and Fleischman, Gary. 2013. "Demand for Tax Preparation Services: An Exploratory Examination of Four Client vs. Tax Preparer Expectation Gaps." American Accounting Association Annual Meeting, Anaheim, CA August 7.
- Stephenson, Teresa; Fleischman, Gary; and Wade, Stacy. 2013. "Ethics and Accounting Practitioners: An Investigation into the Efficacy of Accounting Ethics Education on the Ethical Judgment of Accounting Practitioners." Annual Ethics Symposium, Anaheim, CA, August 4
- Stephenson, Teresa; Fleischman, Gary; and Wade, Stacy. 2013. "Ethics and Accounting Practitioners: An Investigation into the Efficacy of Accounting Ethics Education on the Ethical Judgment of Accounting Practitioners." Western Regional Meeting of the American Accounting Association, San Francisco, CA, April 25.
- Stephenson, Teresa and Fleischman, Gary. 2009. "Variables Associated with Four Key Determinants of Demand for Tax Preparer Services." National Tax Association Annual Meeting, Denver, CO, November 12–14.
- Hulse, David; Vines, Cynthia; and Stephenson, Teresa. 2009. "Do Consequences Matter? Survey v. Experimental Results in a Tax Setting" American Accounting Association Annual Meeting, New York, NY, August 1–5.
- Fleischman, Gary; Walker, Kenton; and Stephenson, Teresa. 2008. "Scholarship Standards and Use of Journal Lists for Tenure and Promotion in Accounting at AACSB-Accredited Institutions" American Accounting Association Annual Meeting, August 3–6.
- Porter, Jason; and Stephenson, Teresa. 2008. "Bun's Bakery: A Case Study for Budgeting with Multiple Products" American Accounting Association Western Regional Meeting, May 2.
- Camp, Julia; Stephenson, Teresa; and Wade, Stacy. 2007. "Low Income Retirement Savings Incentives; Do They Work?" The Academy of Accounting, Finance and Economics Annual Meeting, December 14, 2007.
- Stephenson, Teresa. 2007. "The Gap Between What Taxpayers Want and What Tax Professionals Think They Want," American Accounting Association Annual Meeting, August 7.
- Stephenson, Teresa. 2006. "The Gap Between What Taxpayers Want and What Tax Professionals Think They Want," University of Wyoming, College of Business Research Seminar Series, April 19.

Meetings Attended

- American Accounting Association Annual Meeting, New York, NY August 8-10, 2016
- Annual Ethics Symposium, New York, NY, August 7, 2016
- Conference on Teaching and Learning in Accounting, New York, NY, August 6-7, 2016
- American Accounting Association Annual Meeting, Chicago, IL, August 10-12, 2015
- Conference on Teaching and Learning in Accounting, Chicago, IL, August 8-9, 2015
- Western Regional Meeting of the AAA, Salt Lake City, UT, April 24-25, 2014
- American Taxation Association, Annual Mid-Year Meeting, San Antonio, TX, February 21-22, 2014.
- American Accounting Association Annual Meeting, Anaheim, CA August 5–7, 2013
- 18th Annual Ethics Symposium, Anaheim, CA August 4, 2013
- Western Regional Meeting of the AAA, San Francisco, CA, April 25-27, 2013
- Take a Trustee to Lunch, Family Room of UW Union, March 7, 2013.
- "The Successful Sabbatical," Coe Library, January 11, 2012
- "Cowboy Ethics" training and certification seminar, Laramie, WY, Nov. 30, 2011
- American Accounting Association Annual Meeting, Denver, CO, August 8-10, 2011
- Winds of Change Student IMA Conference, University of Wyoming, Laramie, WY, October 8, 2010 (Organized by the student chapter of the IMA for which I was faculty mentor).
- Institute of Management Accountants Annual Student Night, Denver, CO, February 26, 2010.
- American Taxation Association, Annual Mid-Year Meeting, Denver, CO, February 19–20, 2010.
 - Chair, New Faculty Concerns Committee
- National Tax Association Annual Meeting, Denver, CO, November 12–14, 2009.
- American Accounting Association Annual Meeting, New York, NY, August 1–5, 2009.
 - Discussant, "Independence, Impartiality, and Advocacy in Soft GAAP Client Conflicts" by Michael Roberts.
- American Taxation Association, Annual Mid-Year Meeting, Orlando, FL, February 20–21, 2009.
- Institute of Management Accountants Annual Student Night, Denver, CO, February 13, 2009.
- American Taxation Association, Annual Mid-Year Meeting, Memphis, TN, February 22–23, 2008.
 - Moderator, "Assurance of Learning and Assessment."
- North American Case Research Association, Annual Meeting, Denver, CO 10/18–21/2007.
- American Accounting Association, Annual Meeting, Chicago, IL, August 4–8, 2007.
- RSM McGladrey's Webcast of Intermediate S Corporations, June 26–27, 2007.
- American Taxation Association, Annual Mid-Year Meeting, San Antonio, TX, 2/23–24/2007.
- Ellbogen Center for Teaching and Learning, University of Wyoming, New Faculty and Lecturer Workshops, Designed for new and second-year faculty and lecturers 2006/2007.
 - "Tenure and Promotion" (11/08); "Writing Effective Tests" (2/20); "Writing Statements of Teaching Philosophy" (4/26).
- American Taxation Association, Annual Mid-Year Meeting, San Diego, CA, 2/24–25/2006.
- Ellbogen Center for Teaching and Learning, University of Wyoming, New Faculty and Lecturer Workshops, Designed for new and second-year faculty and lecturers 2005.

- “Engaging Students with Engaging Ideas: Foundations for Success” (9/8), “Developing Valuable Feedback: It Runs Two Ways” (10/3), “Teaching with Discussion: Who’s Talking and Who’s Listening” (11/1), “Tenure and Promotion” (11/9).
- American Taxation Association, Annual Mid-Year Meeting, Washington, D.C., 3/4–5/2005.
- American Taxation Association, Doctoral Consortium, Washington, D.C., March 3, 2005.
- American Accounting Association, Annual Meeting, Orlando, Florida, August 8–11, 2004.
- American Taxation Association, Annual Mid-Year Meeting, Denver, Colorado, 2/27–28/2004.
- American Taxation Association, Annual Mid-Year Meeting, St. Petersburg, Florida, February 28–March 1, 2003.
- American Accounting Association, Deloitte & Touche, J. Michael Cook Doctoral Consortium, Tahoe City, California, June, 2003.

COMMITTEES

Department Committees

- 2014–Present Beacom School MPA Assessment Committee
- 2017 Ad hoc committee on increasing accounting majors
- 2017 Ad hoc committee to review Acct210 content
- 2016–2017 Accounting Faculty Recruiting Committee
- 2016 Ad hoc committee on increasing accounting majors
- 2010–2012 Faculty Recruiting Committee
- 2007–2008 Making Teaching Public Committee
- 2006–2007 Linda Kidwell’s Fourth Year Teaching Review Committee
- 2005–2006 Celebrations Committee

College Committees

- 2017–Present Faculty Expectation Standards Review Task Force
- 2016–Present Beta Gamma Sigma Secretary/Treasurer (6/1/16-5/31/18)
- 2016–2017 Beacom School Tenure and Promotion Committee
- 2015–2016 Strategy Faculty Recruiting Committee
- 2015 Beacom School Faculty Qualifications Task Force (SA-PA-SP-IP)
- 2013–2014 University of Wyoming’s College of Business Reinstatement Committee
- 2009–2014 Secretary/Treasurer of University of Wyoming’s Beta Gamma Sigma Awards Committee
- 2011–2013 Faculty Adviser for the University of Wyoming’s Student Chapter of the Institute of Management Accountants (IMA)
 - Awarded the 2011-2012 Outstanding Chapter Award by the IMA
 - Awarded the 2011-2012 Gold Award of Excellence
 - Tesa Manning (Chapter Student President) awarded the IMA’s 2012 Student Manuscript Award
- 2006–2011 Faculty Mentor for the University of Wyoming’s Student Chapter of the Institute of Management Accountants (IMA)
- 2010 University of Wyoming’s Academic Dishonesty Hearing (ad hoc committee)
- 2007–2010 University of Wyoming’s College of Business, Development Committee

University Committees

- 2015–Present University of South Dakota Information Technology Advisory Council

2016 Software Subcommittee
2013–2014 University of Wyoming’s Faculty Senate Executive Committee
2012–Dean Brent Hathaway’s Fifth Year Review Committee
2009–2014 University of Wyoming’s Faculty Senate

Academy Committees

Institute of Management Accountants Committees:

2017–2019 IMA’s Research Foundation Committee

American Taxation Association Committees:

2010–2011 S Corporation Taxation Subcommittee
2009–2010 New Faculty Concerns Committee (Chair)
2008–2009 Mid-year Meeting Planning Committee; Assessment Session Subcommittee
2008–2009 New Faculty Concerns Committee
2007–2008 Mid-year Meeting Planning Committee
2007–2008 New Faculty Concerns Committee

Forensic and Investigative Accounting Section Committees:

2009–2011 Tax Fraud/Underground Economy Committee

OTHER ACTIVITIES/ACCOMPLISHMENTS

Professional Certification

2016 CCH Tax Research Certificate
1991–Present, Certified Management Accountant (CMA)

Community Service

2012–Present Women Marines Association – Ways and Means Committee
2006–2014 Wyoming Women’s Business Center—Bookkeeping and consulting.
2006–2009 University Women’s Club—Scholarship Committee.
2006–2007 Albany County Public Library Foundation—Board Member.